

**SUMMARY OF RANKING OF
ELIGIBLE OFFICERS AND EMPLOYEES OF PFDA**

Rate of Incentive (% MBS)	Distribution	No. of Personnel	PBB Amount (₱)
<i>Senior Management</i>			
65.0%		2	98,829.25
57.5%		-	
50.0%		-	
Below Satisfactory		-	
Total		2	98,829.25
<i>Middle Management</i>			
65.0%	10.00%	4	133,144.70
57.5%	25.00%	10	287,022.18
50.0%	65.00%	26	655,476.00
Below Satisfactory		-	
Total		40	1,075,642.88
<i>Professional and Supervisory</i>			
65.0%	10.00%	24	410,571.20
57.5%	25.00%	62	922,413.28
50.0%	65.00%	161	2,086,226.85
Below Satisfactory		-	
Total		247	3,419,211.33
<i>Clerical/General Staff</i>			
65.0%	10.00%	28	231,517.65
57.5%	25.00%	70	503,179.28
50.0%	65.00%	181	1,146,171.55
Below Satisfactory		-	
Total		279	1,880,868.48
GRAND TOTAL		568	6,474,551.93

JOSE A. RUIZ, JR.
Manager, Finance Services Dept.
Head of Finance

VICTOR L. LIZARDO
Manager, Administrative Services Dept.
Head of Human
Resources