

**SCHEDULE OF PBB DISTRIBUTION FOR PFDA**

Rank	Employee Code	Position	Rate of Incentive (% MBS)	Salary/ Job Grade	Step Increment (if applicable)	Monthly Basic Salary	PBB Amount (P)
<b>Senior Management</b>							
Top	1601-01	General Manager (CEO)	65.0%	30	1	78,946.00	51,314.90
	1311-01	Assistant General Manager	65.0%	29	1	73,099.00	47,514.35
<i>Sub-total</i>							<u>98,829.25</u>
Next			57.5%				0.00
<i>Sub-total</i>							<u>0.00</u>
Remaining			50.0%				0.00
<i>Sub-total</i>							<u>0.00</u>
Total: Senior Management							<u>98,829.25</u>
Below Satisfactory _%							
<b>Middle</b>							
Top	8210-04	Department Manager III	65.0%	26	3	59,312.00	38,552.80
	8210-01	Division Chief II	65.0%	23	8	49,731.00	32,325.15
	8508-01	Division Chief II	65.0%	23	1	46,064.00	29,941.60
	8305-02	Division Chief II	65.0%	23	8	49,731.00	32,325.15
<i>Sub-total</i>							<u>133,144.70</u>
Next	8108-01	Department Manager III	57.5%	26	1	58,028.00	33,366.10
	1306-01	Department Manager III	57.5%	26	1	58,028.00	33,366.10
	8509-02	Division Chief II	57.5%	23	8	49,731.00	28,595.33
	8304-02	Division Chief II	57.5%	23	1	46,064.00	26,486.80
	1201-01	Division Chief II	57.5%	23	1	46,064.00	26,486.80
	8210-03	Department Manager I	57.5%	24	1	49,750.00	28,606.25
	8904-01	Division Chief II	57.5%	23	5	48,125.00	27,671.88
	8103-01	Division Chief II	57.5%	23	1	46,064.00	26,486.80
	8211-03	Division Chief II	57.5%	23	5	48,125.00	27,671.88
	8805-19	Division Chief II	57.5%	23	7	49,190.00	28,284.25
<i>Sub-total</i>							<u>287,022.18</u>
Remaining	1603-02	Department Manager III	50.0%	26	1	58,028.00	29,014.00
	8610-05	Department Manager III	50.0%	26	8	62,646.00	31,323.00
	7709-01	Department Manager II	50.0%	25	7	57,375.00	28,687.50
	8601-20	Department Manager III	50.0%	26	7	61,965.00	30,982.50
	8310-06	Division Chief II	50.0%	23	1	46,064.00	23,032.00
	7908-01	Division Chief II	50.0%	23	2	46,571.00	23,285.50
	8011-06	Division Chief II	50.0%	23	8	49,731.00	24,865.50
	8802-03	Division Chief II	50.0%	23	2	46,571.00	23,285.50

7801-06	Division Chief II	50.0%	23	8	49,731.00	24,865.50
8904-03	Division Chief II	50.0%	23	1	46,064.00	23,032.00
7811-04	Division Chief II	50.0%	23	8	49,731.00	24,865.50
8210-06	Division Chief II	50.0%	23	8	49,731.00	24,865.50
8010-01	Division Chief II	50.0%	23	8	49,731.00	24,865.50
1107-01	Board Secretary V	50.0%	24	2	50,297.00	25,148.50
8204-02	Division Chief II	50.0%	23	1	46,064.00	23,032.00
7811-03	Division Chief II	50.0%	23	8	49,731.00	24,865.50
8502-07	Division Chief II	50.0%	23	8	49,731.00	24,865.50
8204-01	Division Chief II	50.0%	23	8	49,731.00	24,865.50
8202-02	Division Chief II	50.0%	23	5	48,125.00	24,062.50
8011-04	Division Chief II	50.0%	23	7	49,190.00	24,595.00
8207-02	Division Chief II	50.0%	23	8	49,731.00	24,865.50
8805-22	Division Chief II	50.0%	23	7	49,190.00	24,595.00
8607-12	Division Chief II	50.0%	23	2	46,571.00	23,285.50
8306-03	Division Chief II	50.0%	23	8	49,731.00	24,865.50
7708-01	Division Chief II	50.0%	23	7	49,190.00	24,595.00
8307-01	Division Chief II	50.0%	23	8	49,731.00	24,865.50

Sub-total

655,476.00

Total: Middle Management

1,075,642.88

Below Satisfactory \_%

**Professiona**

Top	8305-09	Info. Systems Analyst III	65.0%	19	2	34,231.00	22,250.15
	1302-02	Information Technology Officer I	65.0%	19	2	34,231.00	22,250.15
	9111-02	Engineer III	65.0%	19	1	33,859.00	22,008.35
	1408-01	HRM Officer III	65.0%	18	1	31,351.00	20,378.15
	8504-04	Project Development Officer III	65.0%	18	8	33,846.00	21,999.90
	8208-05	Harbor Master III	65.0%	18	1	31,351.00	20,378.15
	8007-01	Fishery Mkt. Opns. Supvr. I	65.0%	18	2	31,696.00	20,602.40
	1512-02	Info. Systems Analyst II	65.0%	16	1	26,878.00	17,470.70
	8905-04	Engineer II	65.0%	16	5	28,080.00	18,252.00
	8209-02	Financial Analyst II	65.0%	15	8	26,868.00	17,464.20
	8306-02	Planning Officer II	65.0%	15	5	26,000.00	16,900.00
	1406-02	Planning Officer II	65.0%	15	1	24,887.00	16,176.55
	8006-01	Statistician II	65.0%	15	8	26,868.00	17,464.20
	8305-05	Harbor Master II	65.0%	15	8	26,868.00	17,464.20
	8505-02	Harbor Master II	65.0%	15	8	26,868.00	17,464.20
	7711-02	Cashier II	65.0%	14	8	24,706.00	16,058.90
	8504-01	Cashier II	65.0%	14	8	24,706.00	16,058.90
	8904-02	Fishery Mkt. Opns. Officer II	65.0%	13	8	22,982.00	14,938.30
	8502-02	Fishery Mkt. Opns. Officer II	65.0%	13	8	22,982.00	14,938.30
	1507-01	Records Officer I	65.0%	10	1	17,255.00	11,215.75
	9302-02	Financial Analyst I	65.0%	11	5	19,302.00	12,546.30
	1208-01	Fishery Market Opns. Officer I	65.0%	11	1	18,549.00	12,056.85
	1411-01	Fishery Mkt. Opns. Officer I	65.0%	11	1	18,549.00	12,056.85
	1206-01	Fishery Mkt. Opns. Officer I	65.0%	11	2	18,735.00	12,177.75

Sub-total

410,571.20

Next

8105-05	Accountant III	57.5%	19	8	36,554.00	21,018.55
0304-01	Accountant III	57.5%	19	2	34,231.00	19,682.83
1511-10	Accountant III	57.5%	19	1	33,859.00	19,468.93
8403-01	Accountant III	57.5%	19	8	36,554.00	21,018.55
9811-11	Accountant III	57.5%	19	7	36,156.00	20,789.70
8609-02	Engineer IV	57.5%	22	8	46,047.00	26,477.03
9208-02	Internal Auditor III	57.5%	18	2	31,696.00	18,225.20
8304-04	Environmental Specialist	57.5%	18	2	31,696.00	18,225.20
8511-05	Budget Officer III	57.5%	18	2	31,696.00	18,225.20
7906-01	Internal Auditor III	57.5%	18	8	33,846.00	19,461.45
7801-04	Security Officer III	57.5%	18	7	33,478.00	19,249.85
8404-05	Credit Officer IV	57.5%	18	3	32,044.00	18,425.30
8805-01	Budget Officer III	57.5%	18	1	31,351.00	18,026.83

8507-01	Cashier III	57.5%	18	1	31,351.00	18,026.83
8511-12	FMOS I	57.5%	18	2	31,696.00	18,225.20
1107-02	Accountant II	57.5%	16	2	27,174.00	15,625.05
1110-01	Engineer II	57.5%	16	2	27,174.00	15,625.05
1302-08	Engineer II	57.5%	16	2	27,174.00	15,625.05
8907-02	Engineer II	57.5%	16	2	27,174.00	15,625.05
1208-10	Engineer II	57.5%	16	2	27,174.00	15,625.05
8805-21	Engineer II	57.5%	16	2	27,174.00	15,625.05
1405-02	Computer Programmer II	57.5%	15	1	24,887.00	14,310.03
9301-01	Planning Officer II	57.5%	15	5	26,000.00	14,950.00
1203-01	Project Development Officer II	57.5%	15	1	24,887.00	14,310.03
7704-03	HRM Officer II	57.5%	15	8	26,868.00	15,449.10
8105-04	Project Development Officer II	57.5%	15	2	25,161.00	14,467.58
8012-01	Planning Officer II	57.5%	15	1	24,887.00	14,310.03
8505-07	Fishery Mkt. Opns. Officer III	57.5%	15	2	25,161.00	14,467.58
8109-02	Fishery Mkt. Opns. Officer III	57.5%	15	2	25,161.00	14,467.58
8511-01	Fishery Mkt. Opns. Off. III	57.5%	15	7	26,576.00	15,281.20
8411-01	Harbor Master II	57.5%	15	8	26,868.00	15,449.10
7705-16	Fishery Mkt. Opns. Officer III	57.5%	15	8	26,868.00	15,449.10
7802-01	Harbor Master II	57.5%	15	8	26,868.00	15,449.10
7902-01	Harbor Master II	57.5%	15	8	26,868.00	15,449.10
7811-02	Harbor Master II	57.5%	15	5	26,000.00	14,950.00
8303-01	Credit Officer III	57.5%	15	2	25,161.00	14,467.58
7807-01	Harbor Master II	57.5%	15	1	24,887.00	14,310.03
8804-02	Cashier II	57.5%	14	5	23,979.00	13,787.93
8403-19	QC/Assuarance Inspector	57.5%	13	1	21,436.00	12,325.70
8305-15	Fishery Mkt. Opns. Officer II	57.5%	13	7	22,755.00	13,084.13
8008-01	Supply Officer II	57.5%	14	5	23,979.00	13,787.93
8511-02	Record Officer II	57.5%	14	1	23,044.00	13,250.30
8502-01	Fishery Mkt. Opns. Officer II	57.5%	13	8	22,982.00	13,214.65
8305-07	Cashier II	57.5%	14	1	23,044.00	13,250.30
8110-01	Cashier II	57.5%	14	8	24,706.00	14,205.95
8510-01	Credit Officer III	57.5%	14	7	24,461.00	14,065.08
1302-03	Supply Officer II	57.5%	14	2	23,274.00	13,382.55
9701-01	Cashier II	57.5%	14	5	23,979.00	13,787.93
1412-02	Project Development Officer I	57.5%	11	1	18,549.00	10,665.68
1507-04	HRM Officer I	57.5%	11	1	18,549.00	10,665.68
1406-01	Buyer IV	57.5%	11	1	18,549.00	10,665.68
8403-17	Engineer I	57.5%	12	7	21,167.00	12,171.03
9302-01	Budget Officer I	57.5%	11	1	18,549.00	10,665.68
8510-11	Librarian I	57.5%	11	8	19,887.00	11,435.03
9207-02	Fishery Market Opns. Officer I	57.5%	11	1	18,549.00	10,665.68
1512-05	Electrician Foreman	57.5%	9	1	16,051.00	9,229.33
1309-01	Private Secretary I	57.5%	11	1	18,549.00	10,665.68
8211-02	Harbor Master I	57.5%	12	2	20,140.00	11,580.50
7710-01	Harbor Master I	57.5%	12	2	20,140.00	11,580.50
1401-06	Electrician Foreman	57.5%	9	1	16,051.00	9,229.33
0211-10	Mechanic III	57.5%	9	2	16,212.00	9,321.90
9207-03	Credit Officer I	57.5%	9	8	17,209.00	9,895.18

Sub-total

922,413.28

Remaining

9410-01	Engineer IV	50.0%	22	1	42,652.00	21,326.00
8508-12	Engineer III	50.0%	19	8	36,554.00	18,277.00
9202-05	Engineer III	50.0%	19	4	34,988.00	17,494.00
9208-03	Engineer III	50.0%	19	5	35,373.00	17,686.50
9504-02	Architect III	50.0%	19	6	35,762.00	17,881.00
9110-01	Engineer IV	50.0%	22	2	43,121.00	21,560.50
8306-04	Engineer IV	50.0%	22	6	45,050.00	22,525.00
1601-03	Executive Assistant III	50.0%	20	1	36,567.00	16,455.15
8911-04	Engineer IV	50.0%	22	1	42,652.00	21,326.00
9901-02	Information Technology Officer I	50.0%	19	2	34,231.00	17,115.50
8403-04	Engineer IV	50.0%	22	7	45,546.00	22,773.00
1002-01	Accountant III	50.0%	19	3	34,608.00	17,304.00
8501-01	Engineer IV	50.0%	22	1	42,652.00	21,326.00
9202-04	Engineer III	50.0%	19	8	36,554.00	18,277.00

9601-03	Engineer III	50.0%	19	1	33,859.00	16,929.50
9604-04	Accountant IV	50.0%	22	7	45,546.00	22,773.00
1208-07	Engineer III	50.0%	19	1	33,859.00	16,929.50
8403-06	Supply Officer III	50.0%	18	1	31,351.00	15,675.50
8202-03	Project Evaluation Officer III	50.0%	18	8	33,846.00	16,923.00
1111-01	HRM Officer III	50.0%	18	1	31,351.00	15,675.50
8210-02	Planning Officer III	50.0%	18	8	33,846.00	16,923.00
8310-03	Project Evaluation Officer III	50.0%	18	8	33,846.00	16,923.00
7711-09	Cashier III	50.0%	18	8	33,846.00	16,923.00
9307-02	Quality Control/Assurance Officer	50.0%	18	2	31,696.00	15,848.00
8307-03	Information Officer III	50.0%	18	5	32,753.00	16,376.50
8906-01	Intelligence Officer III	50.0%	18	5	32,753.00	16,376.50
8307-05	Information Officer III	50.0%	18	2	31,696.00	15,848.00
9811-19	Fishery Market Operations Supervisor I	50.0%	18	1	31,351.00	15,675.50
8510-09	Cashier III	50.0%	18	5	32,753.00	16,376.50
9811-24	Credit Officer IV	50.0%	18	1	31,351.00	15,675.50
7911-01	FMOS I	50.0%	18	1	31,351.00	15,675.50
9906-06	Budget Officer III	50.0%	18	3	32,044.00	16,022.00
8402-05	Security Officer III	50.0%	18	2	31,696.00	15,848.00
9202-03	Fishery Mkt. Operations Supervisor I	50.0%	18	1	31,351.00	15,675.50
8203-01	Fishery Market Operations Supervisor I	50.0%	18	2	31,696.00	15,848.00
9811-15	Harbor Master III	50.0%	18	2	31,696.00	15,848.00
9811-03	QC/ Assurance Officer	50.0%	18	1	31,351.00	15,675.50
8608-03	Planning Officer III	50.0%	18	3	32,044.00	16,022.00
8802-01	Harbor Master III	50.0%	18	1	31,351.00	15,675.50
8511-14	Harbor Master III	50.0%	18	1	31,351.00	15,675.50
1405-01	Engineer II	50.0%	16	1	26,878.00	13,439.00
1510-03	Engineer II	50.0%	16	1	26,878.00	13,439.00
1510-04	Engineer II	50.0%	16	1	26,878.00	13,439.00
8202-04	Fishery Port Supervisor	50.0%	17	8	31,339.00	15,669.50
1508-01	Executive Assistant II	50.0%	17	1	29,028.00	14,514.00
1110-02	Engineer II	50.0%	16	1	26,878.00	13,439.00
1207-03	Engineer II	50.0%	16	2	27,174.00	13,587.00
1511-09	Engineer II	50.0%	16	1	26,878.00	13,439.00
8902-01	Engineer II	50.0%	16	7	28,702.00	14,351.00
1512-06	Engineer II	50.0%	16	1	26,878.00	13,439.00
8505-06	Fishery Port Supervisor	50.0%	17	5	30,327.00	15,163.50
9108-01	Engineer II	50.0%	16	8	29,017.00	14,508.50
9212-01	Engineer II	50.0%	16	8	29,017.00	14,508.50
8502-08	Fishery Port Supervisor	50.0%	17	7	30,998.00	15,499.00
1302-06	Engineer II	50.0%	16	2	27,174.00	13,587.00
9307-05	Accountant II	50.0%	16	8	29,017.00	14,508.50
8404-20	Budget Officer II	50.0%	15	5	26,000.00	13,000.00
9202-01	Budget Officer II	50.0%	15	2	25,161.00	12,580.50
8211-04	Internal Auditor II	50.0%	15	8	26,868.00	13,434.00
8404-21	Project Evaluation Officer II	50.0%	15	2	25,161.00	12,580.50
1405-04	Project Evaluation Officer II	50.0%	15	1	24,887.00	12,443.50
8009-01	Computer Maintenance Technologist II	50.0%	15	8	26,868.00	13,434.00
9607-07	Project Evaluation Officer II	50.0%	15	6	26,286.00	13,143.00
8903-05	Sanitation Inspector V	50.0%	15	1	24,887.00	12,443.50
8305-06	Internal Auditor II	50.0%	15	8	26,868.00	13,434.00
1601-02	Private Secretary II	50.0%	15	1	24,887.00	12,443.50
0212-01	Information Officer II	50.0%	15	2	25,161.00	12,580.50
7801-08	Planning Officer II	50.0%	15	8	26,868.00	8,060.40
8403-08	Admin. Officer II	50.0%	15	8	26,868.00	13,434.00
8610-03	Statistician II	50.0%	15	8	26,868.00	13,434.00
9202-11	Planning Officer II	50.0%	15	2	25,161.00	12,580.50
9811-20	Fishery Market Opns. Off. III	50.0%	15	2	25,161.00	12,580.50
8807-01	HRMO II	50.0%	15	5	26,000.00	13,000.00
8806-12	Budget Officer II	50.0%	15	5	26,000.00	13,000.00
8607-13	HRM Officer II	50.0%	15	8	26,868.00	13,434.00
9202-13	Budget Officer II	50.0%	15	1	24,887.00	12,443.50
8305-14	Fishery Market Operations Officer III	50.0%	15	1	24,887.00	12,443.50
8611-01	Harbor Master II	50.0%	15	8	26,868.00	13,434.00
8710-01	Harbor Master II	50.0%	15	8	26,868.00	13,434.00
9902-01	Planning Officer II	50.0%	15	1	24,887.00	12,443.50

1208-04	Statistician II	50.0%	15	2	25,161.00	12,580.50
8505-08	Planning Officer II	50.0%	15	1	24,887.00	12,443.50
8912-02	Planning Officer II	50.0%	15	1	24,887.00	12,443.50
8003-01	Credit Officer III	50.0%	15	8	26,868.00	13,434.00
9811-06	Fishery Market Operations Officer III	50.0%	15	1	24,887.00	12,443.50
7909-01	Budget Officer II	50.0%	15	8	26,868.00	13,434.00
0211-05	Administrative Officer II	50.0%	15	1	24,887.00	12,443.50
8602-01	Harbor Master II	50.0%	15	8	26,868.00	13,434.00
8502-05	HRM Officer II	50.0%	15	7	26,576.00	13,288.00
1401-05	Statistician II	50.0%	15	1	24,887.00	12,443.50
8901-04	Harbor Master II	50.0%	15	5	26,000.00	13,000.00
9811-12	Planning Officer II	50.0%	15	1	24,887.00	12,443.50
0403-07	Budget Officer II	50.0%	15	2	25,161.00	12,580.50
8309-01	HRM Officer II	50.0%	15	2	25,161.00	12,580.50
8305-01	Fishery Market Operations Officer III	50.0%	15	8	26,868.00	13,434.00
0211-11	Fishery Market Opns. Off. III	50.0%	15	2	25,161.00	12,580.50
7902-06	HRM Officer II	50.0%	15	8	26,868.00	13,434.00
8601-09	FMOO II	50.0%	13	8	22,982.00	11,491.00
8911-06	Cashier II	50.0%	14	5	23,979.00	11,989.50
9811-07	Cashier II	50.0%	14	1	23,044.00	11,522.00
7911-02	FMOO II	50.0%	13	8	22,982.00	11,491.00
9201-04	Fishery Market Operations Officer II	50.0%	13	8	22,982.00	11,491.00
8603-01	Fishery Market Operations Officer II	50.0%	13	7	22,755.00	11,377.50
8905-08	QC/Assurance Inspector	50.0%	13	2	21,650.00	10,825.00
8406-01	Cashier II	50.0%	14	8	24,706.00	12,353.00
1412-04	QC/ Assurance Inspector	50.0%	13	1	21,436.00	10,718.00
8611-03	Fishery Market Operations Officer II	50.0%	13	8	22,982.00	11,491.00
1401-01	Records Officer II	50.0%	14	1	23,044.00	11,522.00
9208-01	Cashier II	50.0%	14	1	23,044.00	11,522.00
8302-01	Fishery Market Operations Officer II	50.0%	13	8	22,982.00	11,491.00
8607-07	Fishery Market Opns. Officer II	50.0%	13	5	22,306.00	11,153.00
8404-19	Fishery Mkt. Opns. Officer II	50.0%	13	8	22,982.00	11,491.00
8503-02	Fishery Market Operations Officer II	50.0%	13	5	22,306.00	11,153.00
7904-01	FMOO III	50.0%	13	8	22,982.00	11,491.00
8607-10	FMOO II	50.0%	13	8	22,982.00	11,491.00
9408-01	QC/Assurance Inspector	50.0%	13	2	21,650.00	4,330.00
9601-02	Supply Officer II	50.0%	14	7	24,461.00	12,230.50
8004-05	Cashier II	50.0%	14	8	24,706.00	12,353.00
8508-11	Cashier II	50.0%	14	8	24,706.00	12,353.00
1603-01	Cashier II	50.0%	14	1	23,044.00	11,522.00
8601-17	FMOO II	50.0%	13	8	22,982.00	11,491.00
8601-21	Cashier II	50.0%	14	7	24,461.00	12,230.50
7902-05	Supply Officer II	50.0%	14	8	24,706.00	7,411.80
8508-09	Cashier II	50.0%	14	8	24,706.00	12,353.00
7708-03	Storekeeper III	50.0%	9	8	17,209.00	8,604.50
1412-01	Project Evaluation Officer I	50.0%	11	1	18,549.00	9,274.50
1405-03	Internal Auditor I	50.0%	11	1	18,549.00	9,274.50
9208-04	Project Development Officer I	50.0%	11	7	19,690.00	9,845.00
9206-02	Project Evaluation Officer I	50.0%	11	2	18,735.00	9,367.50
8101-04	Photographer III	50.0%	10	8	18,500.00	9,250.00
1303-01	Audio Visual Aids Technician III	50.0%	10	2	17,428.00	8,714.00
8404-11	Computer Operator II	50.0%	9	2	16,212.00	8,106.00
1510-02	Legal Assistant I	50.0%	10	1	17,255.00	8,627.50
8509-01	Nurse I	50.0%	11	8	19,887.00	9,943.50
1207-01	Information Officer I	50.0%	11	2	18,735.00	9,367.50
8004-04	Credit Officer I	50.0%	9	8	17,209.00	8,604.50
1511-04	Cashier I	50.0%	10	1	17,255.00	8,627.50
8005-02	Credit Officer II	50.0%	11	8	19,887.00	9,943.50
1001-01	Cashier I	50.0%	10	3	17,602.00	8,801.00
8807-06	Nurse I	50.0%	11	8	19,887.00	9,943.50
8403-02	Nurse I	50.0%	11	8	19,887.00	9,943.50
1208-06	Fishery Market Operations Officer I	50.0%	11	1	18,549.00	9,274.50
0211-02	Mechanic III	50.0%	9	2	16,212.00	8,106.00
9303-01	Cashier I	50.0%	10	2	17,428.00	8,714.00
1209-02	Cash Clerk III	50.0%	11	1	18,549.00	9,274.50
9906-02	Credit Officer II	50.0%	11	6	19,495.00	9,747.50

1511-11	Records Officer I	50.0%	10	1	17,255.00	8,627.50
1207-04	HRM Officer I	50.0%	11	1	18,549.00	9,274.50
0403-18	Supply Officer I	50.0%	10	1	17,255.00	8,627.50
9202-09	Cashier I	50.0%	10	2	17,428.00	8,714.00
0401-07	Electrician Foreman	50.0%	9	2	16,212.00	8,106.00
1208-09	Electrician Foreman	50.0%	9	2	16,212.00	8,106.00
1405-08	Records Officer I	50.0%	10	1	17,255.00	8,627.50
8811-12	Admin. Officer I	50.0%	11	8	19,887.00	9,943.50
1302-07	Harbor Master I	50.0%	12	1	19,940.00	9,970.00
1208-03	Harbor Master I	50.0%	12	2	20,140.00	10,070.00
1511-01	Electrician Foreman	50.0%	9	1	16,051.00	8,025.50
9811-13	Harbor Master I	50.0%	12	2	20,140.00	10,070.00
9204-01	Budget Officer I	50.0%	11	7	19,690.00	9,845.00
9811-22	Electrician Foreman	50.0%	9	2	16,212.00	8,106.00
9204-03	Cashier I	50.0%	10	6	18,135.00	9,067.50

Sub-total

2,086,226.85

Total: Professional and Supervisory

3,419,211.33

Below Satisfactory \_%

**Clerical/General Staff**

Top	8110-02	Accounting Clerk III	65.0%	8	8	16,009.00	10,405.85
	1506-02	Secretary I	65.0%	7	1	13,890.00	9,028.50
	1510-01	Engineering Assistant	65.0%	8	1	14,931.00	9,705.15
	8803-02	Harbor Operations Assistant	65.0%	8	2	15,081.00	9,802.65
	9503-01	Fish. Mkt. Opns. Asst.	65.0%	8	1	14,931.00	9,705.15
	1406-03	Cash Clerk III	65.0%	8	1	14,931.00	9,705.15
	2013-20	Fish. Mkt. Opns. Asst.	65.0%	8	2	15,081.00	9,802.65
	9203-06	Security Guard II	65.0%	5	7	12,759.00	8,293.35
	8005-04	Security Guard II	65.0%	5	8	12,886.00	8,375.90
	7905-02	Mechanic II	65.0%	6	7	13,716.00	8,915.40
	9001-01	Security Guard II	65.0%	5	8	12,886.00	8,375.90
	8211-01	Comm. Eqpt. Operator II	65.0%	6	8	13,853.00	9,004.45
	8803-04	Clerk III	65.0%	6	8	13,853.00	9,004.45
	8806-07	Security Guard II	65.0%	5	5	12,507.00	8,129.55
	8104-01	Security Guard II	65.0%	5	7	12,759.00	8,293.35
	8506-04	Utility Worker II	65.0%	3	8	11,151.00	7,248.15
	0305-01	Driver II	65.0%	4	5	11,635.00	7,562.75
	8209-01	Utility Worker II	65.0%	3	8	11,151.00	7,248.15
	9911-01	Driver II	65.0%	4	6	11,751.00	7,638.15
	9110-05	Utility Worker II	65.0%	3	6	10,931.00	7,105.15
	8904-08	Utility Worker II	65.0%	3	7	11,040.00	7,176.00
	9010-01	Utility Worker II	65.0%	3	7	11,040.00	7,176.00
	8606-01	Utility Worker II	65.0%	3	7	11,040.00	7,176.00
	9207-07	Utility Worker II	65.0%	3	8	11,151.00	7,248.15
	8711-04	Utility Worker II	65.0%	3	8	11,151.00	7,248.15
	9203-01	Driver II	65.0%	4	8	11,987.00	7,791.55
	8907-07	Utility Worker II	65.0%	3	7	11,040.00	7,176.00
	7801-10	Utility Worker II	65.0%	3	7	11,040.00	7,176.00

Sub-total

231,517.65

Next	1507-02	Budgeting Assistant	57.5%	8	1	14,931.00	8,585.33
	1507-06	Property Custodian	57.5%	8	1	14,931.00	8,585.33
	1506-01	Secretary I	57.5%	7	1	13,890.00	7,986.75
	1511-12	Cash Clerk III	57.5%	8	1	14,931.00	8,585.33
	1507-05	Accounting Clerk III	57.5%	8	1	14,931.00	8,585.33
	0401-02	Internal Auditing Assistant	57.5%	8	2	15,081.00	8,671.58
	1207-02	Internal Auditing Assistant	57.5%	8	2	15,081.00	8,671.58
	9612-01	Fish. Mkt. Opns. Asst.	57.5%	8	1	14,931.00	8,585.33
	1507-03	Admin. Assistant	57.5%	8	1	14,931.00	8,585.33
	2013-15	Fish. Mkt. Opns. Asst.	57.5%	8	2	15,081.00	8,671.58
	9004-03	Bookkeeper	57.5%	8	8	16,009.00	9,205.18
	8006-03	Adm. Asst.	57.5%	8	2	15,081.00	8,671.58

2013-39	Harbor Opns. Asst.	57.5%	8	1	14,931.00	8,585.33
1405-06	Admin. Assistant	57.5%	8	1	14,931.00	8,585.33
0401-05	Cash Clerk III	57.5%	8	1	14,931.00	8,585.33
1512-03	Cash Clerk III	57.5%	8	1	14,931.00	8,585.33
9206-01	Cash Clerk III	57.5%	8	2	15,081.00	8,671.58
8403-11	Security Guard II	57.5%	5	6	12,632.00	7,263.40
7611-04	Security Guard II	57.5%	5	6	12,632.00	7,263.40
8007-02	Security Guard II	57.5%	5	7	12,759.00	7,336.43
9601-01	Clerk III	57.5%	6	7	13,716.00	7,886.70
8207-06	Security Guard II	57.5%	5	8	12,886.00	7,409.45
1602-01	Chauffer II	57.5%	6	1	12,921.00	7,429.58
8207-05	Security Guard II	57.5%	5	6	12,632.00	5,084.38
9608-01	Clerk III	57.5%	6	7	13,716.00	7,886.70
7806-01	Security Guard II	57.5%	5	7	12,759.00	7,336.43
8606-03	Security Guard II	57.5%	5	7	12,759.00	7,336.43
8607-01	Security Guard II	57.5%	5	5	12,507.00	7,191.53
8610-01	Security Guard II	57.5%	5	7	12,759.00	7,336.43
8803-01	Security Guard II	57.5%	5	7	12,759.00	7,336.43
8207-01	Security Guard II	57.5%	5	7	12,759.00	7,336.43
9711-09	Security Guard II	57.5%	5	5	12,507.00	7,191.53
8404-17	Security Guard II	57.5%	5	7	12,759.00	7,336.43
8901-03	Security Guard II	57.5%	5	8	12,886.00	7,409.45
9610-01	Mechanical Plant Operator II	57.5%	6	7	13,716.00	7,886.70
9202-10	Clerk III	57.5%	6	8	13,853.00	7,965.48
8104-02	Mechanic II	57.5%	6	6	13,580.00	5,465.95
8101-05	Utility Worker II	57.5%	3	6	10,931.00	6,285.33
8504-06	Utility Worker II	57.5%	3	7	11,040.00	6,348.00
0212-02	Driver II	57.5%	4	4	11,519.00	6,623.43
0304-02	Driver II	57.5%	4	5	11,635.00	6,690.13
8404-12	Utility Worker II	57.5%	3	8	11,151.00	6,411.83
7811-01	Utility Worker II	57.5%	3	7	11,040.00	6,348.00
7711-03	Utility Worker II	57.5%	3	7	11,040.00	6,348.00
8607-05	Utility Worker II	57.5%	3	3	10,610.00	6,100.75
8509-03	Utility Worker II	57.5%	3	7	11,040.00	6,348.00
8404-03	Utility Worker II	57.5%	3	7	11,040.00	6,348.00
8906-02	Utility Worker II	57.5%	3	7	11,040.00	6,348.00
9006-01	Utility Worker II	57.5%	3	7	11,040.00	6,348.00
9207-01	Utility Worker II	57.5%	3	8	11,151.00	6,411.83
8904-06	Utility Worker II	57.5%	3	7	11,040.00	6,348.00
9906-04	Utility Worker II	57.5%	3	3	10,610.00	6,100.75
7907-02	Utility Worker II	57.5%	3	3	10,610.00	6,100.75
9509-01	Driver II	57.5%	4	7	11,869.00	6,824.68
8202-01	Mechanic I	57.5%	4	8	11,987.00	6,892.53
8508-02	Driver II	57.5%	4	7	11,869.00	6,824.68
8612-01	Mechanic I	57.5%	4	5	11,635.00	6,690.13
8607-06	Utility Worker II	57.5%	3	7	11,040.00	6,348.00
9201-01	Utility Worker II	57.5%	3	3	10,610.00	6,100.75
9110-04	Driver II	57.5%	4	7	11,869.00	6,824.68
8805-04	MPO - I	57.5%	4	7	11,869.00	6,824.68
8806-01	Utility Worker II	57.5%	3	4	10,716.00	6,161.70
9110-03	Utility Worker II	57.5%	3	3	10,610.00	6,100.75
8102-01	Utility Worker II	57.5%	3	8	11,151.00	6,411.83
8608-05	Utility Worker II	57.5%	3	7	11,040.00	6,348.00
8805-10	Utility Worker II	57.5%	3	4	10,716.00	6,161.70
8902-02	Utility Worker II	57.5%	3	8	11,151.00	6,411.83
8902-07	Utility Worker II	57.5%	3	8	11,151.00	6,411.83
8107-01	Mechanic I	57.5%	4	8	11,987.00	6,892.53
8806-06	Utility Worker II	57.5%	3	7	11,040.00	6,348.00

*Sub-total*

503,179.28

Remaining	8004-01	Cash Clerk III	50.0%	8	2	15,081.00	7,540.50
	9201-02	Cash Clerk III	50.0%	8	2	15,081.00	7,540.50
	1512-04	Cash Clerk III	50.0%	8	1	14,931.00	7,465.50
	7805-01	Disbursing Officer II	50.0%	8	8	16,009.00	8,004.50
	8305-03	Accounting Clerk III	50.0%	8	8	16,009.00	8,004.50

8907-05	Computer Operator I	50.0%	7	8	14,892.00	7,446.00
9110-02	Computer Operator I	50.0%	7	7	14,744.00	7,372.00
8910-01	Administrative Asst.	50.0%	8	8	16,009.00	8,004.50
8901-01	Accounting Clerk III	50.0%	8	8	16,009.00	8,004.50
1208-05	Fishery Market Operations Assistant	50.0%	8	2	15,081.00	7,540.50
8512-05	Engineering Assistant	50.0%	8	8	16,009.00	8,004.50
9309-01	Cash Clerk III	50.0%	8	5	15,538.00	7,769.00
1401-02	Cash Clerk III	50.0%	8	1	14,931.00	7,465.50
1511-06	Cash Clerk III	50.0%	8	1	14,931.00	7,465.50
8611-02	Accounting Clerk III	50.0%	8	8	16,009.00	8,004.50
1209-03	Cash Clerk III	50.0%	8	2	15,081.00	7,540.50
1209-01	Bookkeeper	50.0%	8	2	15,081.00	7,540.50
8502-11	Accounting Clerk III	50.0%	8	8	16,009.00	8,004.50
1401-03	Cash Clerk III	50.0%	8	1	14,931.00	7,465.50
1511-07	Cash Clerk III	50.0%	8	1	14,931.00	7,465.50
0403-16	Cash Clerk III	50.0%	8	2	15,081.00	7,540.50
8703-02	Bookkeeper	50.0%	8	7	15,850.00	7,925.00
8408-01	Admin. Assistant	50.0%	8	6	15,693.00	7,846.50
1403-01	Administrative Assistant	50.0%	8	1	14,931.00	7,465.50
1401-04	Cash Clerk III	50.0%	8	1	14,931.00	7,465.50
9201-03	Draftsman II	50.0%	8	5	15,538.00	7,769.00
8307-08	Bookkeeper	50.0%	8	8	16,009.00	8,004.50
1511-02	Fishery Market Operations Assistant	50.0%	8	1	14,931.00	7,465.50
1511-05	Accounting Clerk III	50.0%	8	1	14,931.00	7,465.50
9204-08	Cash Clerk III	50.0%	8	8	16,009.00	8,004.50
1512-01	Bookkeeper	50.0%	8	1	14,931.00	7,465.50
1506-04	Secretary I	50.0%	7	1	13,890.00	6,945.00
1208-11	Secretary I	50.0%	7	2	14,029.00	7,014.50
1303-02	Secretary I	50.0%	7	2	14,029.00	7,014.50
8310-01	Intelligence Agent I	50.0%	8	8	16,009.00	8,004.50
1412-05	Fishery Market Operations Assistant	50.0%	8	1	14,931.00	7,465.50
8608-02	Security Guard III	50.0%	8	8	16,009.00	8,004.50
1302-01	Cash Clerk III	50.0%	8	2	15,081.00	7,540.50
1302-05	Cash Clerk III	50.0%	8	2	15,081.00	7,540.50
8107-02	Cash Clerk III	50.0%	8	1	14,931.00	5,972.40
1405-07	Admin. Assistant	50.0%	8	1	14,931.00	7,465.50
1405-09	Admin. Assistant	50.0%	8	1	14,931.00	7,465.50
9811-08	Harbor Operations Assistant	50.0%	8	1	14,931.00	7,465.50
8706-01	Bookkeeper	50.0%	8	8	16,009.00	8,004.50
9004-01	Security Guard II	50.0%	5	8	12,886.00	6,443.00
7810-04	Security Guard II	50.0%	5	6	12,632.00	6,316.00
8506-01	Clerk III	50.0%	6	8	13,853.00	6,926.50
7710-03	Security Guard II	50.0%	5	6	12,632.00	6,316.00
8903-06	Security Guard II	50.0%	5	7	12,759.00	6,379.50
1601-04	Chauffer II	50.0%	6	1	12,921.00	5,814.45
9906-05	Security Guard II	50.0%	5	6	12,632.00	6,316.00
8404-07	Security Guard II	50.0%	5	8	12,886.00	6,443.00
8427-01	Security Guard II	50.0%	5	7	12,759.00	6,379.50
8404-10	Security Guard II	50.0%	5	7	12,759.00	6,379.50
8601-01	Security Guard II	50.0%	5	8	12,886.00	6,443.00
8907-08	Security Guard II	50.0%	5	7	12,759.00	6,379.50
8807-04	Communications Equipment Operator II	50.0%	6	8	13,853.00	6,926.50
8711-07	Security Guard II	50.0%	5	8	12,886.00	6,443.00
7804-01	Security Guard II	50.0%	5	7	12,759.00	6,379.50
8601-10	Bill Collector	50.0%	5	8	12,886.00	6,443.00
8510-04	Security Guard II	50.0%	5	8	12,886.00	6,443.00
8011-02	Mechanical Plant Operator II	50.0%	6	8	13,853.00	6,926.50
8806-03	Mechanic II	50.0%	6	8	13,853.00	6,926.50
8901-06	Mechanical Plant Operator II	50.0%	6	7	13,716.00	6,858.00
8404-08	Security Guard II	50.0%	5	7	12,759.00	6,379.50
8811-11	Security Guard II	50.0%	5	8	12,886.00	6,443.00
8708-01	Security Guard II	50.0%	5	8	12,886.00	6,443.00
8905-06	Security Guard II	50.0%	5	7	12,759.00	6,379.50
1208-08	Mechanic I	50.0%	6	2	13,050.00	6,525.00
8303-06	Security Guard II	50.0%	5	8	12,886.00	6,443.00
9203-03	Mechanic II	50.0%	6	8	13,853.00	6,926.50



8310-05	Mechanical Plant Operator II	50.0%	6	7	13,716.00	6,858.00
8908-02	Clerk III	50.0%	6	7	13,716.00	6,858.00
8201-04	Security Guard II	50.0%	5	8	12,886.00	6,443.00
8805-20	Security Guard II	50.0%	5	7	12,759.00	6,379.50
9001-02	Security Guard II	50.0%	5	8	12,886.00	6,443.00
7801-03	Security Guard II	50.0%	5	8	12,886.00	6,443.00
8512-09	Security Guard II	50.0%	5	8	12,886.00	6,443.00
9103-02	Security Guard II	50.0%	5	8	12,886.00	6,443.00
8811-01	Electrician II	50.0%	6	8	13,853.00	6,926.50
8711-01	Lighthouse keeper II	50.0%	5	7	12,759.00	6,379.50
8611-08	Mechanical Plant Operator II	50.0%	6	7	13,716.00	6,858.00
1511-03	Mechanic II	50.0%	6	1	12,921.00	6,460.50
8505-03	Mechanical Plant Operator II	50.0%	6	8	13,853.00	6,926.50
8311-01	Mechanical Plant Operator II	50.0%	6	7	13,716.00	6,858.00
9811-16	Lighthouse Keeper II	50.0%	5	5	12,507.00	6,253.50
9811-21	Lighthouse Keeper II	50.0%	5	5	12,507.00	6,253.50
1412-06	Mechanic I	50.0%	6	1	12,921.00	6,460.50
8611-15	Mechanical Plant Operator II	50.0%	6	8	13,853.00	6,926.50
1511-08	Mechanic I	50.0%	6	1	12,921.00	6,460.50
9307-03	Clerk III	50.0%	6	3	13,180.00	6,590.00
8611-07	Mechanical Plant Operator II	50.0%	6	7	13,716.00	6,858.00
9010-02	Security Guard II	50.0%	5	8	12,886.00	6,443.00
9811-26	Clerk III	50.0%	6	3	13,180.00	6,590.00
9901-01	Mechanical Plant Operator II	50.0%	6	4	13,312.00	6,656.00
8708-02	Mechanic II	50.0%	6	8	13,853.00	6,926.50
8904-04	Mechanical Plant Operator II	50.0%	6	7	13,716.00	6,858.00
8201-03	Utility Worker II	50.0%	3	7	11,040.00	5,520.00
8404-04	Utility Worker II	50.0%	3	7	11,040.00	5,520.00
9712-01	Utility Worker II	50.0%	3	6	10,931.00	5,465.50
0211-12	Utility Worker II	50.0%	3	5	10,823.00	5,411.50
0211-14	Utility Worker II	50.0%	3	5	10,823.00	5,411.50
8802-02	Utility Worker II	50.0%	3	7	11,040.00	5,520.00
8606-02	Utility Worker II	50.0%	3	3	10,610.00	5,305.00
8808-03	Utility Worker II	50.0%	3	7	11,040.00	5,520.00
8907-04	Utility Worker II	50.0%	3	7	11,040.00	5,520.00
8506-03	Utility Worker II	50.0%	3	8	11,151.00	5,575.50
8701-01	Mechanic I	50.0%	4	8	11,987.00	5,993.50
0403-03	Driver II	50.0%	4	4	11,519.00	5,759.50
8310-04	Mechanical Plant Operator I	50.0%	4	8	11,987.00	5,993.50
0401-03	Utility Worker II	50.0%	3	3	10,610.00	5,305.00
0401-06	Utility Worker II	50.0%	3	3	10,610.00	5,305.00
8607-02	Utility Worker II	50.0%	3	7	11,040.00	5,520.00
8805-12	Utility Worker II	50.0%	3	3	10,610.00	5,305.00
8810-02	Utility Worker II	50.0%	3	4	10,716.00	5,358.00
8805-13	Utility Worker II	50.0%	3	4	10,716.00	5,358.00
8805-15	Utility Worker II	50.0%	3	4	10,716.00	5,358.00
8806-08	Utility Worker II	50.0%	3	4	10,716.00	5,358.00
8903-04	Utility Worker II	50.0%	3	8	11,151.00	5,575.50
8902-04	Utility Worker II	50.0%	3	7	11,040.00	5,520.00
8806-09	Utility Worker II	50.0%	3	4	10,716.00	5,358.00
8805-07	MPO - I	50.0%	4	7	11,869.00	5,934.50
8806-02	Driver II	50.0%	4	7	11,869.00	5,934.50
8510-02	Mechanical Plant Operator I	50.0%	4	8	11,987.00	5,993.50
8308-02	Mechanical Plant Operator I	50.0%	4	8	11,987.00	5,993.50
9403-01	Mechanical Plant Operator I	50.0%	4	8	11,987.00	5,993.50
0401-04	Utility Worker II	50.0%	3	3	10,610.00	5,305.00
9005-02	Utility Worker II	50.0%	3	7	11,040.00	5,520.00
8004-03	Utility Worker II	50.0%	3	8	11,151.00	5,575.50
8508-03	Utility Worker II	50.0%	3	8	11,151.00	5,575.50
7711-06	Utility Worker II	50.0%	3	6	10,931.00	5,465.50
8306-01	Electrician I	50.0%	4	8	11,987.00	5,993.50
9103-01	Mechanical Plant Operator I	50.0%	4	8	11,987.00	5,993.50
8611-09	Electrician I	50.0%	4	8	11,987.00	5,993.50
8007-05	Utility Worker II	50.0%	3	3	10,610.00	5,305.00
0211-03	Utility Worker II	50.0%	3	5	10,823.00	5,411.50
0211-04	Utility Worker II	50.0%	3	5	10,823.00	5,411.50

0403-06	Utility Worker II	50.0%	3	5	10,823.00	5,411.50
9811-17	Utility Worker II	50.0%	3	7	11,040.00	5,520.00
8601-11	Utility Worker II	50.0%	3	7	11,040.00	5,520.00
9811-23	Utility Worker II	50.0%	3	7	11,040.00	5,520.00
0211-15	Utility Worker II	50.0%	3	5	10,823.00	5,411.50
9712-04	Utility Worker II	50.0%	3	7	11,040.00	5,520.00
0403-14	Utility Worker II	50.0%	3	5	10,823.00	5,411.50
8601-07	Utility Worker II	50.0%	3	7	11,040.00	5,520.00
8907-01	Utility Worker II	50.0%	3	7	11,040.00	5,520.00
8607-04	Utility Worker II	50.0%	3	3	10,610.00	5,305.00
9205-01	Utility Worker II	50.0%	3	5	10,823.00	5,411.50
8905-01	Utility Worker II	50.0%	3	7	11,040.00	5,520.00
8601-12	Utility Worker II	50.0%	3	6	10,931.00	5,465.50
8807-02	Utility Worker II	50.0%	3	8	11,151.00	5,575.50
8908-01	Utility Worker II	50.0%	3	3	10,610.00	5,305.00
8805-08	Utility Worker II	50.0%	3	8	11,151.00	5,575.50
9210-02	Utility Worker II	50.0%	3	3	10,610.00	5,305.00
8805-11	Utility Worker II	50.0%	3	3	10,610.00	5,305.00
8611-10	Utility Worker II	50.0%	3	8	11,151.00	5,575.50
8811-02	Utility Worker II	50.0%	3	3	10,610.00	5,305.00
8811-08	Utility Worker II	50.0%	3	3	10,610.00	5,305.00
8902-05	Utility Worker II	50.0%	3	7	11,040.00	5,520.00
8901-02	Utility Worker II	50.0%	3	7	11,040.00	4,416.00
8811-07	Utility Worker II	50.0%	3	7	11,040.00	4,968.00
9906-01	Heavy Equipment Operator I	50.0%	4	6	11,751.00	5,875.50
9811-09	Heavy Equipment Operator I	50.0%	4	6	11,751.00	5,875.50
9111-01	Heavy Eqpt. Operator I	50.0%	4	6	11,751.00	5,875.50
8709-01	Mechanical Plant Operator I	50.0%	4	8	11,987.00	5,993.50
8510-07	Mechanical Plant Operator I	50.0%	4	8	11,987.00	5,993.50
0403-17	Utility Worker II	50.0%	3	5	10,823.00	5,411.50
0403-01	Utility Worker II	50.0%	3	5	10,823.00	5,411.50
8711-02	Utility Worker II	50.0%	3	7	11,040.00	5,520.00
9608-05	Utility Worker II	50.0%	3	7	11,040.00	5,520.00
9810-04	Heavy Equipment Operator I	50.0%	4	7	11,869.00	5,934.50
9608-04	Driver II	50.0%	4	7	11,869.00	5,934.50
9204-02	Utility Worker II	50.0%	3	8	11,151.00	2,230.20
8406-02	Utility Worker II	50.0%	3	7	11,040.00	5,520.00
9608-02	Driver II	50.0%	4	7	11,869.00	5,934.50
9204-05	Utility Worker II	50.0%	3	8	11,151.00	5,575.50
9311-01	Mechanical Plant Operator I	50.0%	4	8	11,987.00	5,993.50
0211-08	Driver II	50.0%	4	5	11,635.00	5,817.50
8404-02	Mechanic I	50.0%	4	7	11,869.00	5,934.50
8609-03	Electrician I	50.0%	4	8	11,987.00	5,993.50
9204-06	Mechanical Plant Operator I	50.0%	4	8	11,987.00	5,993.50

Sub-total

1,146,171.55

Total: Clerical/General Staff

1,880,868.48

Below Satisfactory \_%