



CERTIFICATE OF COMPLIANCE
SALN Submission/Filing

This certifies that the Philippine Fisheries Development Authority (PFDA) fully satisfied the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive System (PBIS) for Fiscal Year 2019.

This also attest that all submissions of the agency have substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows; (a) Basic Information, (b) Assets (Real Properties and Personal Properties), (c) Liabilities, (d) Net Worth, (e) Financial Connection and Business Interests, and (f) Relatives in the Government.

This further certifies that out of **494** employees qualified for Performance –Based Bonus (PBB) under the 2019 PBIS Guidelines, **494** employees have completed and filed their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE
PFDA- Central Office	103	103	100%
Navotas Fish Port Complex	124	124	100%
General Santos Fish Port Complex	94	94	100%
Davao Fish Port Complex	30	30	100%
Iloilo Fish Port Complex	41	41	100%
Lucena Fish Port Complex	36	36	100%
Zamboanga Fish Port Complex	39	39	100%
Camaligan Fish Port	9	9	100%



Management System
ISO 9001:2015
www.tuv.com
ID 3109950343



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with prosperous farmers and fisherfolk*



Sual Fish Port	7	7	100%
Tacloban Fish Port	3	3	100%
Bulan Fish Port	8	8	100%
TOTAL	494	494	100%

The agency has forwarded/filed all SALNs with the appropriate receiving entities (i.e., Ombudsman and Office of the President in the case of the agency head; CSC Main Office in the case of employees; etc.) in accordance with RA 6713 and its implementing rules and regulations.

IN WITNESS WHEREOF, we have hereunto affixed our signatures on the 28th day of September 2020 at Quezon City, Philippines.


 JOSE B. ABRENIO, JR.
 Chairman
 Review and Compliance Committee

Digitally signed by
 Pangapalan Glen Abanes


 ATTY. GLEN A. PANGAPALAN
 General Manager

SEP 28 2020

Subscribed and Sworn to before me this _____, affiant exhibiting their government-issued IDs as follows:

NAME	IDENTIFICATION NUMBER	DATE/PLACE OF ISSUE
Atty. Glen A. Pangapalan	Company ID No. 1611-01	Quezon City / 2016
Alita L. Guaves	Company ID No. 8403-06	Quezon City / 1989

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 ATTY. EDWARD M. CAMPOS
 Notary Public
 Until December 31, 2020
 Roll of Attorney No. 47454
 PTR NO. 737716 1/3/20
 IBP O.R. No. 13747437 1/3/20
 MCLE NO VI 0002219